Coverage Period: 1/01/2025 – 12/31/2025 Coverage for: Individuals/Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please call Benefit and Risk Management Services at (877) 713-2917 or visit us at www.MyHealthBenefits.com. For general definitions of common terms, such as allowed amount, balance billing, co-payment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.HealthCare.gov/Glossary, or call (877) 713-2917 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$2,000 individual / \$4,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, In-Network Preventive Care, Office Visits, including Specialist and Outpatient Mental Health, Emergency Care, Urgent Care and Rehabilitation, Habilitation and Rx Services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: \$4,000 individual / \$8,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, any amount over the allowable amount for Out-of-Network charges that result in balance-billing and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myhealthbenefits.com</u> or call (877) 713-2917.

Important Questions	Answers	Why This Matters:
Will you pay less if you use an in-network provider?	Yes. See <u>www.anthem.com/ca</u> or call (877) 713-2917 for a list of <u>network providers</u> .	The <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You pay more if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>in-network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you receive services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **Co-payment** and **Co-insurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May Need	What You Will Pay			
Common Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary Care Visit to Treat an Injury or Illness	\$30 <u>copayment</u> , <u>deductible</u> waived	Not Covered	None	
If you visit a health care	Specialist Visit	\$50 <u>copayment</u> , <u>deductible</u> waived	Not Covered	None	
provider's office or clinic	Preventive Care, Screening, Immunization	No Charge, <u>Deductible</u> Waived	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a toot	<u>Diagnostic Test</u> (e.g., X-Ray, Blood Work)	20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	None	
If you have a test	Imaging (e.g., CT/PET Scans, MRIs)	20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	None	
If you need drugs to treat your illness or condition	Generic Drugs	Retail: \$10 copayment Mail Order: \$20 copayment Deductible Waived	Not Covered	Retail: Up to a 31-day supply. Mail-Order*: Up to a 90-day supply. *or Preferred 90-Day Retail Network	
More information about prescription drug coverage is available at	Preferred Brand Drugs	Retail: \$40 copayment Mail Order: \$80 copayment Deductible Waived	Not Covered	Pharmacy You may need to obtain certain drugs, including certain specialty drugs, from a	

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		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
www.optumrx.com.	Non-Preferred Brand Drugs	Retail: \$75 <u>copayment</u> Mail Order:\$150 <u>copayment</u> <u>Deductible</u> Waived	Not Covered	pharmacy designated by us. Certain drugs may have a <u>preauthorization</u> requirement or may result in a higher cost. Certain <u>preventive</u> medications (including	
	Specialty Drugs	20% coinsurance, with \$20 minimum and \$200 maximum/prescription Deductible Waived	Not Covered	certain contraceptives) are covered at No Charge. See the website listed for information on drugs covered by your plan. Not all drugs are covered. You may be required to use a lower-cost drug(s) prior to benefits under your policy being available for certain prescribed drugs.	
If you have <u>outpatient</u>	Facility Fee (e.g., Ambulatory Surgery Center)	20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	Pre-certification may be required.	
surgery	Physician/Surgeon Fees	20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	None	
	Emergency Room Care	\$125 <u>copayment</u> , <u>deductible</u> waived	\$125 <u>copayment</u> , <u>deductible</u> waived	Out-of-Network is covered as In-Network. No coverage for non-emergency use.	
If you need immediate medical attention	Emergency Medical Transportation	20% <u>coinsurance</u> , after <u>deductible</u>	20% <u>coinsurance</u> , after <u>deductible</u>	Out-of-Network is covered as In-Network. Non- emergency transport, not covered unless <u>Pre-</u> <u>certification</u> is obtained.	
	<u>Urgent Care</u>	\$50 <u>copayment</u> , <u>deductible</u> waived	Not Covered	No coverage for non-urgent use.	
If you have a hospital	Facility Fee (e.g., <u>Hospital Room</u>)	\$500 <u>copayment</u> plus 20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	Pre-certification is required.	
<u>stay</u>	Physician/Surgeon Fees	20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	None	
If you need mental health, behavioral health, or substance	Outpatient Services	Office: \$30 copayment, deductible waived Other outpatient services:	Not Covered	Pre-certification may be required.	

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	What You Will Pay				
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
abuse services		No Charge, after deductible			
	Inpatient Services	\$500 <u>copayment</u> plus 20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	Pre-certification is required.	
If you are pregnant	Routine Prenatal Office Visits	No Charge, after deductible	Not Covered	Cost sharing does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>copayment</u> or <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC. (i.e. ultrasound)	
,	Childbirth/Delivery Professional Services	20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	None	
	Childbirth/Delivery Facility Services	\$500 <u>copayment</u> plus 20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	Precertification is required for stay exceeding 48 hours after standard delivery or 96 hours after C-section.	
	Home Health Care	20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	Limited to 120 visits per calendar year. Pre-certification is required	
	Rehabilitation Services	\$50 <u>copayment</u> , <u>deductible</u> waived	Not Covered	None	
	Habilitation Services	\$50 <u>copayment,</u> <u>deductible</u> waived	Not Covered	None	
If you need help recovering or have other special health needs	Skilled Nursing Care	\$500 <u>copayment</u> plus 20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	Limited to 60 days per calendar year. <u>Pre-certification</u> is required	
	Durable Medical Equipment	20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	Limited to 1 Durable Medical Equipment for same/similar purpose Excludes repairs for misuse/abuse. Pre-certification may be required	
	Hospice Services	20% <u>coinsurance</u> , after <u>deductible</u>	Not Covered	Pre-certification is required	

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		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If your child needs	Children's Eye Exam	No Charge, after deductible	Not Covered	One routine eye exam per 24 months.	
dental or eye care	Children's Glasses	Not Covered	Not Covered		
	Children's Dental Check-Up	Not Covered	Not Covered		

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult and Child)
- Hearing aids

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (10 visits per calendar year for disease, injury and chronic pain)
- Bariatric surgery

- Chiropractic care (20 visits per calendar year)
- Infertility Treatment (Limited to the diagnosis and treatment of underlying medical condition)
- Routine eye care (Adult 1 routine eye exam per 24 months)

Routine foot care

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.DOL.gov/Agencies/EBSA. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the Marketplace.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Benefit & Risk Management Services P.O. Box 2140 Folsom, CA 95673

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myhealthbenefits.com</u> or call (877) 713-2917.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (877) 713-2917.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (877) 713-2917.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (877) 713-2917.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (877) 713-2917.

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>co-payments</u> and <u>co-insurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

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Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

■ The plan's overall deductible	\$2,000
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost-sharing		
<u>Deductibles</u>	\$2,000	
<u>Co-payments</u>	\$500	
<u>Co-insurance</u>	\$1,600	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,060	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist coinsurance	\$50
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost-sharing	
<u>Deductibles</u>	\$900
<u>Co-payments</u>	\$1,000
<u>Co-insurance</u>	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,920

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,000
■ Specialist coinsurance	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost-sharing	
<u>Deductibles</u>	\$1,700
Co-payments	\$500
Co-insurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,200

The plan would be responsible for the other costs of these EXAMPLE covered services.